

# Daniel P. Cywinski, M.s.

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## SUMMARY

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Fleet and maintenance operations leader with more than 10 years of experience managing large-scale transportation fleets, shop operations, preventive maintenance programs, technicians, drivers, and supply chain initiatives. Currently oversee fleet and maintenance operations supporting 200 tractors and 280 trailers. Proven success reducing operating costs, improving maintenance efficiency, increasing asset utilization, ensuring DOT/FMCSA compliance, and implementing technology-driven process improvements. Experienced in fleet budgeting, vendor management, procurement, maintenance software platforms, and operational performance management.

## EDUCATION

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### Florida Institute of Technology

*Master of Science (M.S.), Logistics and Supply Chain Management*

## EXPERIENCE

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### HEAD OF FLEET & MAINTENANCE

February 2025 – Present

*Manas Express / TMS Transport*

*Aurora, IL*

#### Selected Accomplishments

- Lead all fleet and maintenance operations for a transportation network consisting of 200 tractors and 280 trailers.
- Direct preventive maintenance programs, inspections, repairs, and asset lifecycle strategies to maximize fleet uptime and reliability.
- Manage maintenance scheduling, shop operations, vendor relationships, inventory control, and parts procurement activities.
- Ensure compliance with DOT, FMCSA, safety, inspection, and maintenance requirements across all fleet assets.
- Monitor maintenance performance, downtime trends, repair costs, and equipment utilization metrics to drive operational improvements.
- Coordinate roadside breakdown response, dealer repairs, warranty claims, and third-party maintenance services.
- Partner with executive leadership to support fleet growth, operational efficiency, and cost-control initiatives.
- Reduced fleet management software expenses by 65% by leading the transition from Fullbay to Big Shop AI, lowering monthly software costs from approximately \$2,000 to \$700 while improving operational workflows.
- Streamlined purchase order and receiving processes through mobile-based workflow implementation, eliminating manual data entry and improving receiving speed and accuracy.
- Conducted vendor contract audits and identified opportunities to reduce recurring operating expenses.
- Consolidated uniform and facility service vendors into a single strategic partnership, leveraging purchasing volume to reduce monthly service costs by approximately 20%.
- Manage maintenance operations supporting 480 transportation assets across tractors and trailers.

### FLEET OPERATIONS MANAGER

November 2022 – February 2025

*Hermes NVC*

*Bolingbrook, IL*

- Managed fleet operations supporting more than 200 trucks while maintaining compliance with FMCSA regulations and company safety standards.
- Oversaw maintenance, inspections, repairs, and emergency breakdown response for tractors and refrigerated trailers.
- Managed fleet operating budgets and maintenance expenditures with a focus on equipment reliability and cost efficiency.
- Recruited, trained, and supervised drivers while supporting safety and performance initiatives.

- Utilized telematics and fleet management systems to monitor fleet performance and improve operational efficiency.
- Developed operational reporting focused on utilization, maintenance costs, equipment aging, and driver productivity.
- Maintained strategic relationships with parts suppliers, repair facilities, towing providers, and roadside service vendors.

## **FLEET & SHOP MANAGER**

April 2021 – November 2022

*Sargent Logistics*

*Chicago, IL*

### Key Achievements

- Managed maintenance operations for more than 300 fleet assets including tractors, trailers, and containers.
- Directed shop operations, preventive maintenance programs, inspections, inventory management, and repair scheduling.
- Led driver hiring, road testing, onboarding, performance management, and compliance initiatives.
- Managed vendor relationships, parts procurement, towing providers, and emergency roadside service operations.
- Utilized Fullbay, Mitchell 1, J-Pro, Cummins Insite, Diagnostic Link, and Volvo Tech Tool to support diagnostics and maintenance planning.
- Developed and implemented preventive maintenance SOPs for tractors and trailers.
- Improved driver retention through safety incentive and recognition programs.
- Enhanced maintenance quality through additional inspection checkpoints before equipment deployment.
- Led repair facility expansion project supporting full-service maintenance of 53-foot trailers.
- Supported successful migration from spreadsheet-based tracking to the Trimble transportation management platform.

## **FLEET MANAGER**

October 2020 – April 2021

*Schneider*

*Chicago, IL*

### Key Achievements

- Managed daily operations for approximately 50 drivers while supporting customer service and transportation performance objectives.
- Ensured compliance with DOT regulations, company policies, and safety standards.
- Conducted driver coaching, performance reviews, and compliance meetings.
- Managed route planning, dispatch operations, payroll activities, and productivity tracking.
- Utilized Oracle ERP systems to support freight movement, dispatching, and operational planning.
- Reduced fleet safety risk by 35% through proactive driver coaching and safety initiatives.
- Maintained 98% on-time delivery performance for assigned customer operations.

## **PROGRAM MANAGER**

2017 – 2020

*Wesco Aircraft*

*Midwest Region*

### Key Achievements

- Managed aerospace supply chain and inventory programs across multiple customer locations.
- Developed inventory forecasts, monitored financial performance, and implemented cost-reduction initiatives.
- Led employee development, staffing, performance management, and customer relationship activities.
- Maintained 97% forecast accuracy against actual demand.
- Reduced waste by 90% through inventory optimization and cost-control initiatives.

## **SITE MANAGER**

2013 – 2017

*Haas Group International / Wesco Aircraft*

*Niles, IL*

### Key Achievements

- Managed procurement, inventory control, logistics coordination, and supplier relationships for aerospace customers.
- Oversaw inventory replenishment, shipment tracking, quality standards, and customer service performance.
- Maintained 99% on-time delivery performance.
- Reduced chemical waste by more than 50% through process improvements and inventory controls.

## **QUALITY CONTROL SUPERVISOR**

2010 – 2012

*Oxy-Dry Food Blends*

*Addison, IL*

- Oversaw quality assurance, food safety, laboratory testing, and regulatory compliance activities.
- Developed and maintained GMP and HACCP-based quality management programs.
- Conducted product validation testing and process audits to ensure product quality and food safety compliance.

## **TECHNICAL SKILLS**

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Fleet Operations Management  
Fleet Maintenance & Repair  
Shop Operations Leadership  
Preventive Maintenance Programs  
DOT & FMCSA Compliance  
Trailer & Tractor Operations  
Vendor & Contract Management  
Procurement & Inventory Control  
Fleet Budget Management  
Asset Lifecycle Management  
Driver & Technician Leadership  
Safety & Risk Management  
KPI Reporting & Analytics  
Process Improvement  
Transportation Management Systems  
Big Shop AI  
Samsara  
Lytix  
FleetRock  
Fullbay  
Mitchell 1  
Trimble  
Oracle  
Alvys  
J-Pro  
Cummins Insite  
Diagnostic Link  
Volvo Tech Tool

## **CERTIFICATIONS**

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FMCSA DOT Annual Inspection Certification (2024)  
Commercial Driver's License (CDL)  
Microsoft Office Specialist (MOS)  
CompTIA Network+  
CompTIA A+  
Certified Forklift Operator

## **LANGUAGES**

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English (Fluent) Polish (Fluent)